



ENVIRONMENTAL POLICY

At Truvant, we believe that business growth and environmental stewardship can go hand in hand. As a packaging services company, we recognize our use of and direct impact on the environment. We operate based on the principle of sustainability, which emphasizes a balanced relationship between economic growth, environmental respect, and human health. We also hold our key suppliers of materials and services to high standards in this area.

This policy applies to all Truvant locations in Europe and North America. The implementation of the environmental policy is the responsibility of all company employees, especially facility managers at each site, in collaboration with the Management Board.

We are committed to optimizing our operations and ensuring our customers are aware of both their and our environmental impacts related to Truvant's activities. Our goal is to be a leader in designing sustainable packaging solutions that help our customers transform their business and reduce their environmental footprints.

Key principles of Truvant's Environmental Policy:

- reducing energy and water consumption,
- monitoring and reducing CO2 emissions,
- increasing the use of sustainably sourced or recycled packaging,
- collaborating with customers to reduce environmental impact through appropriate packaging design and proposing more eco-friendly solutions,
- partnering with material suppliers to develop sustainable packaging and minimize their environmental impact,
- achieving zero waste sent to landfill,
- continuously reducing waste, increasing recycling rates and promoting the circular economy in our operations,
- providing ongoing education to employees, including top management, to raise awareness of environmental and sustainability issues,
- complying with applicable environmental laws and regulations.

Our activities are highly dependent on customer orders, but we measure our environmental impact by monitoring relevant indicators. We continuously work to improve these metrics, enhance our efficiency, mitigate environmental risks, and prevent pollution.



Truvant's management is dedicated to ensuring that employees understand and adhere to the company's environmental policy and recognize their shared responsibility for its effective implementation.

Sincerely,

Stewart Atkinson

CEO and Chairman of the Board

January 2025